



Safeguarding Statement

At SPLAT, we are committed to ensuring the safety and well-being of all children in our care. As part of our robust safeguarding measures, we have stringent recruitment procedures in place to verify the suitability of all staff, volunteers, students, and any agency or supply staff who may have regular contact with children.

In line with legal requirements and guidance from the Disclosure and Barring Service (DBS), we conduct enhanced DBS checks for all new employees. Additionally, it is a criminal offence for any individual to apply for a position at SPLAT if they are barred from working with children and/or adults. Any attempt to do so will be reported to the appropriate authorities.

We also have systems in place for ongoing monitoring of suitability, including regular staff supervision, suitability declarations, and annual DBS update checks where applicable.