



Ethos & Mission Statement

Our Ethos (Who We Are & What We Stand For)

At SPLAT Day Nursery & Forest School, we are more than just a childcare setting, we are a family. As a family-run business, family is at the heart of everything we do, not just for our own, but for every family who walks through our doors.

We believe that children are natural leaders, and we listen to their voices to shape the way we support them. By fostering independence, confidence, and resilience, we empower them to take ownership of their learning and development.

Our environment is built on care, connection, and curiosity, where children feel safe to explore, discover, and thrive. We provide high-quality early years education and outdoor learning experiences that ignite the imagination, nurture well-being, and instil a lifelong love for nature.

We are committed to:

- Well-being for all – supporting children, families, and staff to feel valued, supported, and empowered.
- Inclusion & diversity – welcoming all families, celebrating individuality, and providing an inclusive space for every child.
- Nurturing from within – ensuring children are well-fed with fresh, locally sourced meals to support their growth and development.
- Strong community connections – inviting children and families to remain part of the SPLAT family long after they graduate, through out-of-school groups, open days, and special events.
- Sustainability & respect for nature – teaching children the importance of caring for the world around them through hands-on outdoor experiences.

At SPLAT, we are more than a nursery—we are a community where children and families grow together.

Our Mission Statement (What We Aim to Achieve & How We Do It)

Our mission is to provide a high-quality, nature-inspired early years education that nurtures the whole child.

We aim to:

- ✓ Support working families with flexible, high-quality childcare that provides peace of mind.
- ✓ Offer a safe, inclusive, and inspiring learning environment where children feel happy, confident, and empowered.

- ✔ Deliver a unique blend of structured early years education and forest school experiences, allowing children to learn through play, exploration, and adventure.
- ✔ Provide nutritious, home-cooked meals made from locally sourced produce to support children's well-being and healthy development.
- ✔ Foster lifelong connections, encouraging children to stay involved with SPLAT beyond their early years by joining our out-of-school groups and community events.
- ✔ Prepare children for the future by equipping them with the skills to be ambitious, kind, curious, resilient, and independent individuals.

At SPLAT, we believe in nurturing the leaders of today by listening to their needs and providing the tools to help them shape their own future.